

POLICY – ENVIRONMENT AND SUSTAINABILITY

BGIS is a leading provider of integrated real estate services, facilities management, project management, energy and sustainability, and workplace strategy. With a combined team of over 4,400 personnel worldwide, BGIS inspires better business performance across its clients' real estate portfolios by developing and implementing real estate and facility management strategies. Globally, BGIS manages approximately 300 million square feet of client portfolios in 23,000 locations across North America, Europe, Australia, New Zealand and Asia.

Environment and Sustainability management at BGIS is based on the ongoing development and implementation of our Environmental Management System (EMS) certified to AS/NZS 14001. We are compliant with environmental legislative requirements and apply the principles of best practice and continuous improvement in our operations to ensure effective management of operational environmental risks. BGIS complies with legal requirements as appropriate.

BGIS take a shared value approach in managing our responsibilities. We focus our strategy into three key areas:

Commitment to the Planet: We aim to continuously reduce the BGIS environmental footprint and will support our Clients who share this ambition. We manage our own environmental impact, monitor progress and review environmental performance on a regular basis.

Commitment to our People: We take proactive approach to Corporate Social Responsibilities (CSR) by encouraging and supporting our employees to participate in volunteering opportunities, workplace giving programs and various fundraising activities. We are committed to supporting the communities in which we operate.

Commitment to Profit: We continue to be a profitable and viable company over the long-term by being a good corporate citizen, managing our resources efficiently, driving down costs for our clients and mitigating major risks for our customers.

Our approach to Environment and Sustainability management is underpinned by a mature and disciplined culture. BGIS encourages teams to learn from each other's experiences and share best practice in order to manage their tasks in an environmentally responsible and sustainable manner.

This policy is communicated to everyone working for, or on behalf of, BGIS.

This policy will be reviewed at least once per year to ensure relevance to BGIS operations and continual improvement.



Jon McCormick
PRESIDENT AND MANAGING DIRECTOR, AUSTRALIA AND NEW ZEALAND

Date: May 26, 2017

